

TOWN OF BLUFF RESOLUTION NO. 2024-76

A RESOLUTION ADOPTING POLICIES AND PROCEDURES AFFIRMING THAT THE TOWN OF BLUFF DOES NOT ENAGE IN UNLAWFUL DISCRIMINATION; ENACTING POLICIES TO ADDRESS ACCOMMODATIONS FOR PERSONS WITH HANDICAPS; AND ENACTING POLICIES FOR PERSONS WITH LIMITED ENGLISH PROFICIENCY

The following describes the intent and purpose of this resolution.

- a. The Town of Bluff, as a Utah municipality, is subject to applicable Utah anti-discrimination laws and regulations.
- b. Concurrently, the Town has sought federal aid in the form of grants to be expended for upgrading and remodeling of the Cooperative Cultural Center (CCC).
- c. Pursuant to applicable federal regulations, recipients of federal aid must demonstrate compliance with federal anti-discrimination laws and regulations. Accordingly, the Town enacts this resolution as a statement of policy as to governance of its public services and functions.

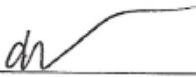
THEREFORE, it is resolved and enacted by a majority of the Bluff Town Council, at a regularly scheduled meeting of the Council as follows:

1. Statement of Non-discrimination. The Town of Bluff does not engage in unlawful discrimination on the basis of race, color, national origin, sex, age, or disability with respect to employment, Town services, or functions. This policy shall be displayed prominently in Town offices and on its web site.
2. Designation of Civil Rights Coordinator. The Town of Bluff hereby designates the Mayor to serve as its Civil Rights Coordinator. The Civil Rights Coordinator shall be the person authorized to receive and investigate written complaints alleging unlawful discrimination by the Town of Bluff.
3. Handicap Accessibility. The Town hereby adopts the policy that all new construction of Town buildings or facilities shall provide reasonable access to persons with disabilities. The Town will ensure that designs for new construction and substantial remodeling activities meet Uniform Federal Accessibility Standards.

4. Access by Persons with Impaired Vision or Hearing. The Town will study methods and technologies that may be useful to provide meaningful access to Town services and participation in Town services or functions by persons with impaired vision or hearing. Upon request, the Town will make reasonable accommodations to facilitate participation by persons with impaired vision or hearing in Town services or functions.

5. Access by Persons with Limited English Proficiency. The Town is cognizant that some member of the public may have limited English proficiency. Where a person lacking full English proficiency requests an accommodation in connection with Town services or functions, the Town will endeavor to locate a person who can provide interpretation services for the requesting party, as needed.

TOWN OF BLUFF:



Ann Leppanen, Mayor

March 5, 2024
Date

ATTEST:



Linda Sosa, Recorder

3-5-2024
Date

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